

## NFN MEMBER APPLICATION PROCESS

Thank you for your interest in joining the National Freedom Network. We are comprised of professional individuals and individual activists, organisations and small businesses across South Africa, and together form the country's counter Trafficking In Persons (TIP) network.

We work closely with Government and represent on some of the Provincial Task Teams (PTTs) as well as represent our members on the National Intersectoral Committee for Trafficking in Persons (NICTIP) and the National Rapid Response Task Team (NRRT).

Please take note of the following requirements for membership application:

All applicants:

- Each applicant shall be active in the counter-TiP field or at a minimum have a counter-TiP programme or focus project within the wider scope of their work, organisational or business activities.
- Each applicant shall be operational in South Africa.
- For new applicants, a minimum of two reference letters from existing members is required.
- Any applicant providing counselling services to victims or survivors shall be appropriately qualified and preferably trauma informed.
- Any applicant working with data and intel around TiP matters and cases, shall have a Case Management System in place.
- Any applicant performing any form or manner of investigation activities, shall do so within the constitutional framework of South Africa, all relevant and related legislation, and for SA citizens within the PSIRA<sup>1</sup> framework and registration.

Individual applicants:

- Upon application, individual applicants will also be required to submit a police clearance certificate no older than 3 months.<sup>2</sup>

Organisations:

- Each organisational applicant shall be registered as a legal entity.
- Each organisational applicant working with children, shall have a Child Protection Policy in place.
- Each organisational applicant working directly with victims and / or survivors shall have a Safeguarding policy or set of policies in place. Phase 1 shelters shall be Department of Social Development (DSD) registered **and** accredited to provide shelter

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<sup>1</sup> Private Security Industry Regulatory Authority

<sup>2</sup> This is easily done at your Local Police Station with your ID, a photocopy of your ID which they will certify, ±R150 and your fingerprints.

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or housing to adult victims of trafficking (or at a minimum provide proof of having started the accreditation process).

- Child and Youth Care Centres shall be registered with DSD as a place of safety for minors in need of care of protection.

## Business entities:

- All business entity applicants, with exception of sole proprietors, shall be a legal registered entity.
- Sole proprietors and business entity applicants shall have a risk mitigation strategy in place, to ensure responsible supply chains free from any abuse, exploitation or trafficking.
- Any business entity working with or wanting to work directly with survivors, shall have a Safeguarding policy or set of policies in place.

## Ministry applicants:

- Any non-registered ministries shall fall under the authority of a governing church of good repute, and application is then required from the church, with the ministry listed as its counter-TIP program or focus area.

## Application process:

1. Please ensure that you meet the membership criteria set out above.
2. Please read through the NFN Membership Agreement that will be supplied to you and ensure that you can align with the Guiding Principles, Code of Conduct and Member Commitments set out in the document.
3. Submit your application in writing:
  - a. Include a short profile outlining your work, on a letterhead if applicable, and include how you focus on TIP or how your work intersects with TIP.
  - b. Clearly outline why you believe joining the NFN Network would be of benefit to you as well as how you could also benefit the Network.
  - c. Your minimum two reference letters from existing members and all other relevant requirements as set out above.
4. The NFN Team will revert to you via the Community Platform.  
If your application is successful, you will also be required to complete the [Organisation NFN Member Profile Form](#) or [Individual NFN Member Profile Form](#) and will have the option of placing your logo (if relevant) on the Members Page of the NFN website along with a link to your own website or Facebook page.

Please do not hesitate to contact us should you have any questions or require clarification on the application process.

Kind regards

The NFN Team

Email: [info@nfn.org.za](mailto:info@nfn.org.za)